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Management, in April  
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prevalence of more  
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increased base  
salaries by an  
average of 3.7  
percent.

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Our 2018/2019 survey questionnaire contained over 35 questions about compensation, retirement, and benefits programs.

This survey instrument was sent to senior financial and human resources leaders at organizations nationwide with 439

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employees' salary to  
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to their quality of life.

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directors' compensation;  
Participants in the  
2020 survey will  
receive a substantial  
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will be available in fall  
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will be confidential,  
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name will not be  
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Survey India  
Salary Increase The  
projections for 2018  
are also expected to  
be similar at 9.4%  
highlighting increasing  
prudence and  
maturity being  
displayed by  
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Survey is an annual study conducted by Human Capital Consulting. The objective of the study is to understand the key compensation and benefits trends across sectors in the Indian market. In this

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edition, the on-line survey was launched for the first time and more than 60% of the companies have submitted data

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The Annual  
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survey aims to  
provide benchmarking



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data and key insights on trends across a spectrum of industries to help organisations make decisions around aspects such as salary increase and forecast, compensation and benefits, attrition and retention trends. The survey report contains insights on the upcoming trends and

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in-depth analyses on  
salary increase by  
performance level,  
increments, variable  
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retention, and  
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contain market data  
on HR trends... In the  
2016 surveys, data  
were collected from  
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multinational  
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sectors. With  
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reinforces once again  
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KPMG in India's  
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to understand a wide range of current and emerging compensation trends in organisations across India and provide them with a reference point on key aspects such as increments, variable pay, benefits, employee attrition and retention, and potential future HR

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analysis by gender,

cause area, and other

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Objective of the study is to understand the key compensation and benefits trends across sectors in the Indian market.

Organizations Sectors  
Increment & variable  
Pay projections for FY  
2016 and comparison  
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80 sales departments participated in the 17th annual 2019 Sales Compensation Trends Survey India Trends Survey©.

Participants provided data in November and December 2018 on what occurred in 2018 and what they plan for 2019.

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